Keeping in touch

News and notes from
the Universal Fellowship of Metropolitan Community Churches

December 1993

Concelebrating communion during the NCC meeting are, from left, Ms. Brenda Moulton of American Baptists Concerned, and Rev. Elder Darlene Garner and Mr. Kevin Fong, both of UFMCC.

UFMCC Calls National Council to Repent

UFMCC continued to call the National Council of Churches (USA) to repentence and justice at the NCC's annual General Board meeting Nov. 9-12 in Baltimore, MD.

"I stand before you as a rejected stone: a lesbian stone rejected by the Episcopal Church and a woman stone rejected by the National Baptist Church," Rev. Elder Darlene Garner preached in a worship service sponsored by UFMCC and the lesbian/gay caucuses of a dozen other denominations. She proposed "a vision of a world made new... a world where we are valued more for the Word we preach than the secrets we keep."

Rev. Garner's remarks followed a sermon by Rev. Paul Sherry, president of the United Church of Christ, who pledged, "We of Christ's church dare not rest easy — we will not rest easy — until all people, without exception, experience the warmth that Christ brings."

The worship service was held in the historic First and Franklin Presbyterian Church, which is a member of the More Light

(See National Council, page 4)

Sexual Harassment Policy Proposed

The General Council invites UFMCC members to give their input on the following policies on sexual harassment and on sexual relations during counseling. The motions below have been passed by the General Council as First Readings, and will be submitted for final adoption as Second Readings at the March 1994 council meeting. Please submit any written responses to the clerk of the General Council through the UFMCC International Headquarters by Feb. 15, 1994.

93.10.CP.10 FIRST READING: Moved that sexual harassment in any form by UFMCC personnel is strictly prohibited. (Futhermore no individual shall harass any other person based on that person's race, sex, faith, gender, sexual orientation, national origin, relationship status, age, health status or physical challenge. Appropriate action will be taken toward those individuals who engage in such conduct, up to and including, removal from their position.) Prohibited conduct includes, but is not limited to, one or more of the following activities:

a) To make offensive written or oral slurs, gestures or physical contact.
b) To make acceptance of sexual propositions a condition of appointment/hire or the right to remain in that position.
c) To harass verbally an individual through the use of sexual epithets or reference to inherent physical characteristics.
d) To make unwelcome or improper sexual advances; and
e) To create a hostile working environment.

Elders, District Coordinators, Department/Commission/Program Chairs, Board of Directors and Pastors shall ensure that the work environment remains free of such harassment in any form by any persons.

93.10.CP.11 FIRST READING: Move that it is inappropriate for Clergy and others in church leadership to establish a sexual, love relationship with those they are counseling. Even the establishment of a friendship during the counseling period may be problematic. Those seeking counseling are vulnerable and often share sensitive information that may weaken them even further. To develop a friendship outside of counseling or to establish a sexual, love relationship with them during counseling is unhealthy and can become an abusive power relationship.

Clergy and those in church leadership who are not trained/licensed psychotherapists, shall only offer counseling of a spiritual/biblical nature and should not charge a fee for this type of counseling. They must refer out anyone presenting emotional/

(See Sexual Harassment, page 3)

MERRY CHRISTMAS

Dear Saints,

Merry Christmas and Happy New Year from the denominational staff of the Universal Fellowship of Metropolitan Community Churches! On behalf of D.J. Bowling, Rev. Kit Cherry, Rev. Elder Donald Eastman, Nancy Fackrell, Rev. Lou Kavar, David Martin, Nathan Meckley, Farley Peterson, Rev. Steve Pieters, Erik Topp, Gene Van Horn, Ravi Verma and Frank Zerilli and the General Council of the denomination, we want to wish you Godspeed.

This is a wonderful time of the year when we remember the gift that was given to us by our Divine Parent when a babe was born in Bethlehem who was God in the flesh, the God that dwelt among us whose name is Wonderful Counselor, the Everlasting Parent, the Sovereign of Peace. It is a time when we look back over the year and remember our joys and our sorrows, the good times and the bad times, but mainly we remember how we got to this place and time in history.

It is also a time of looking forward. We celebrate the new year, the new start, the new time in our life. We view this time with expectancy and we praise God again for our lives and the lives of others who have made a difference.

I hope that each and every one of you will rejoice as the angels did 2000 years ago in knowing that God has sent our Savior.

In Christ,

Rev. Elder Troy D. Perry
UFMCC Founder and Moderator

Happy New Year

New Clerk Appointed

Rev. Elder Darlene Garner was appointed clerk of the Board of Elders, effective Nov. 1.

She succeeded Mr. Larry Rodriguez, who has served as clerk since 1989.

"Elder Larry Rodriguez brought a professionalism to the position of clerk, using technology and systems that will continue to serve the Fellowship for years to come," said Rev. Elder Troy Perry, UFMCC founder and moderator.

The clerk is responsible for all minutes and correspondence from the Board of Elders and General Council.

Four District Coordinators Elected Recently

Four UFMCC districts recently elected district coordinators — including a British clergy who is now the youngest person on the General Council.

Elected to their first term as district coordinator were Rev. Roy Beaney, European District, and Rev. Sheila Rawls, Northeast District. In both cases, the incumbant had decided not to seek another term. Re-elected were Rev. Jay Neely, Gulf Lower Atlantic District, and Rev. Don Pederson, Southwest District.

Licensed in 1991, Rev. Beaney is team pastor of Whosoever MCC, Brighton, England. At 33, he is now the youngest General Council member. He has served the district in a variety of roles, including that of coordinating district conference. He is also a member of Outreach Ministries and a tutor for Samaritan College. He has put forward detailed plans for the district, which include an emphasis on planting churches via parish extensions and increasing the frequency of district visits.

Rev. Rawls is former co-pastor of Spirit Eagle MCC in Spring Valley, CA, and she plans to move to the Northeast District in early 1994. She was licensed in 1984 and ordained in 1989.

Rev. Roy Beaney

Rev. Rawls noted that the Northeast District wanted a district coordinator with a philosophy of mutuality and abilities in the areas of administration, embracing diversity and serving as pastor to local church pastors.

Keeping in Touch is a monthly publication of the Universal Fellowship of Metropolitan Community Churches. We are a church of the lesbian and gay community, open to all. Our mission is to call people to new life through the liberating gospel of Jesus Christ, confront injustice through Christian social action, and create a community of healing and reconciliation.

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Send address changes, news and ideas to: *Keeping in Touch*, 5300 Santa Monica Blvd, #304, Los Angeles, CA 90029; (213) 464-5100.

Editorial Board:
Rev. Elder Troy D. Perry, Moderator
Mr. Ravi Verma, Director of Administration
Rev. Kittredge Cherry, Editor

Deadline for each issue: 15th of previous month.

Ms. Nancy Fackrell, Typesetting

"We're gonna keep on loving women," *sang lesbians holding the UFMCC banner at ReImagining, a global theological conference by women held in Minneapolis, MN, Nov. 4-7. UFMCC members among the 2,000 attendees included Revs. Nancy Wilson, Kit Cherry, Lori Dick and Coni Staff, and Ms. Carmen Valenzuela.*

Input Sought on Motions

The General Council invites UFMCC members to give their input on how the following policies or procedures might effect them. The motions below have been passed by the General Council as First Readings, and will be submitted for final adoption as Second Readings at the March 1994 council meeting. Please submit any written responses to the clerk of the General Council through the Fellowship Offices by Feb. 15, 1994.

93.10.CL.03 FIRST READING: We propose that the process for official approval of Bylaws in languages other than English be:

1) The English version is translated into the necessary language.
2) The English and other language versions will be compared by a professional linguist (who is not the translator) versed in both languages, who will certify that the English and other language versions are as close in intent as possible.
3) All attempts should be made to assure that the appropriate local church bodies are consulted on the best means of translation which meet local needs in the most cost and translation effective way.

(See First Readings, page 4)

Sexual Harassment

(continued from page 1)

psychological issues in present daily life as well as past childhood trauma. To do other than this is to act in a professionally incompetent manner and does a grave disservice to the person seeking help.

Those church leaders who are trained/licensed psychotherapists must remember when working with persons who have boundary issues (i.e., sexual addiction, compulsions, borderline personality issues, incest/abuse issues, etc.) that clearly defined and recognized boundaries and power differentials exist and must be maintained.

One should recognize that there is a difference between spiritual counseling and the kind of in depth psychotherapy that occurs when doing inner child work or insight oriented work as opposed to grief work. In in-depth psychotherapy a relationship is required where the person being counseled transfers feelings they have about a person in their past or present life experience to the counselor/therapist (this is called transference). It should be understood, that when this transference occurs, the individual has more difficulty adhering to or recognizing roles and boundaries—this requires the therapist/counselor to recognize/ adhere to these boundaries. When these boundaries are blurred or do not exist it can set up a destructive relationship for the person seeking help.

One boundary that needs to exist professionally is that once the relationship of client/counselor (therapist) is established, it cannot change to friendship, lovers or social acquaintance. The counselor/therapist knows too much about the person they are counseling and this person has transferred too many feelings to the counselor/therapist.

Any kind of sexual contact, asking for sexual contact, or sexual misconduct by a counselor/psychotherapist with a client is unethical and illegal. "Sexual contact" means the touching of an intimate part (sexual organs, anus, buttocks, groin or breast) of another person. "Touching" means physical contact with another person either through the person's clothes or directly with the person's skin . Sexual contact can include sexual intercourse, fondling and any other kind of sexual touching. Sexual misconduct covers an even broader range, such as nudity, kissing, spanking and sexual suggestions or innuendos. This kind of sexual behavior by a counselor/therapist with a client is sexual exploitation.

The term therapist refers to anyone who is licensed to practice psychotherapy, or who is in training to become licensed to practice psychotherapy. The term client refers to anyone seeking therapy or counseling. Therapy includes any type of mental health counseling from the licensed therapist.

In some sexual abuse or exploitation cases other inappropriate behavior comes first. While it may be subtle or confusing, it usually feels uncomfortable to the person being counseled. Some clues and warning signs are: (1) telling sexual jokes or stories, (2) "making eyes at" or giving seductive looks to the client, (3) discussing the counselor's/therapist's sex life or relationships, and (4) sitting too close or lying next to the client.

Those providing counseling/therapy should never give the people they are counseling "special" treatment, such as: (1) inviting them to lunch, dinner or other social activities, (2) dating, (3) changing any of the office's normal business practices (i.e., scheduling late appointments so no one is around, having sessions away from the office, etc.), (4) confiding in a client (i.e., about their love life, work problems, etc.), (5) relying on the person being counseled for personal or emotional support, (6) giving or receiving significant gifts, (7) providing or using alcohol (or drugs) during sessions, (8) hiring them to do work for the counselor, or bartering goods or services to pay for therapy, (9) any violation of their rights as a consumer.

Therapy/counseling is meant to be a guided learning experience, where therapists/counselors help clients to find their own answers and feel better about themselves and their lives. A client should never be made to feel intimidated or threatened by a therapist's/counselor's behavior. It does not matter whether the person seeking counseling/therapy started or wanted sexual involvement with their counselor or therapist. Therapist/counselors should never use the therapy relationship for their own sexual gain.

Appropriate action will be taken toward those individuals who engage in such unbecoming conduct, up to and including, removal from their position.

National Council

(continued from page 1)

network of Presbyterian churches that welcome lesbians and gay men.

At the start of the NCC meeting, while Rev. Joan Campbell made the General Secretary's Report, UFMCC led about 30 openly lesbian and gay Christians from various denominations in standing with protest signs as a reminder that one year earlier the NCC had voted to deny observer status to UFMCC.

"As a result of last year's vote, UFMCC has cut the amount of resources devoted to the NCC-USA in half," said Rev. Kit Cherry, UFMCC National Ecumenical Officer. "Still, we stand by our pledge that the NCC General Board will have to face openly lesbian and gay Christians every time they meet."

The UFMCC delegation included Rev. Cherry, Rev. Garner, and Mr. Kevin Fong. Rev. Peter Trabaris served on the planning committee, but was unable to attend.

While in Baltimore, UFMCC members met with leadership from a dozen lesbian/gay caucuses in a variety of denominations, including many NCC member churches. Together they planned joint activities for the Stonewall 25 celebration in New York City in June 1994 and held their own workshops on such issues as fighting the religious right, gay/lesbian teen suicide, communications and working with allies.

The NCC also issued an invitation to dialogue on lesbian and gay issues to anyone interested in participating.

Double Issue Next Month

A double issue of *Keeping in Touch* will be published for January/February 1994. All material for that issue is due on Dec. 15, 1993. The next deadline will be Feb. 15 for the March issue.

First Readings

(continued from page 3)

93.10.CP.09 FIRST READING: Move this revision of the Recommended Process for Interim Pastoral Leaders:

b) 1) Credentialed UFMCC Clergy 2) Pastoral Leaders

c) That Pastoral Leaders who feel called by God to serve among the people be appointed, for a term of one year. Pastoral Leaders are accountable to the District Committee/Board of World Church Extension. The Pastoral Leaders shall be reviewed by the District Committee/Board of World Church Extension and the appointment can be renewed.

d) Pastoral Leaders will take appropriate courses/seminars as deemed necessary by the District Committee/Board of World Church Extension.

[The final 2 sentences of the original "d" are retained]

"The expenses for these seminars or courses should be borne by the local church. District Committees should seek to provide a connection with a nearby pastor who can serve as a resource person for the Interim Pastoral Leader."

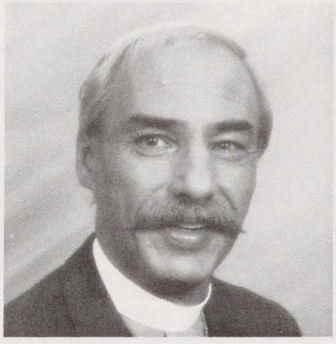
e) delete

93.10.CP.16 FIRST READING: Moved that should a Chartered or Commissioned Church become entangled in internal controversy, the District Coordinator, acting on behalf of the District Committee, is empowered to interface with that congregation to facilitate further growth and development.

Clergy Manual

The 1994 edition of the Clergy Manual will be available January 1994. This edition will contain all of the changes approved at the last General Conference. A packet of changed pages will be available for purchase at a nominal charge, to those persons who have purchased the 1992 Clergy Manual (white binder, pink title). Previous editions can not be updated.

In Memory



Rev. Ken Bland

Rev. Ken Bland

Rev. Ken Bland, assistant pastor of Church of New Hope MCC, Waterloo, IA, died Oct. 25 of complications related to AIDS. He was 46.

Rev. Bland served as student clergy at Golden Gate MCC, San Francisco, CA, before being licensed in 1989. He pastored Delta Harvest MCC, Stockton, CA, from 1990-92, then moved to Waterloo in early 1993. He was ordained in 1993.

Rev. Bland earned a bachelor's degree from Florida Atlantic University in Boca Raton, FL in 1982 and a master of divinity degree from Pacific School of Religion in Berkeley, CA in 1989. He was also instrumental in raising issues of inclusion for persons who are hearing impaired in UFMCC.

A funeral was held Oct. 28 in Waterloo.

Mr. Jim Arlt

Mr. Jim Arlt, spouse of Rev. Larry Whitsell of Concord, CA, died Nov. 3 of a heart attack.

Services were held Nov. 6 in Concord. Mr. Arlt and Rev. Whitsell were spouses for 16 years.

Mr. Dan Bledsoe

Mr. Dan Bledsoe, spouse of Rev. Elder Charlie Arehart, died in an auto accident as he was driving to work Nov. 1.

He was a member of MCC of the Rockies, Denver, CO, where his spouse is pastor. They recently celebrated their 10th anniversary.

Services were held Nov. 4 at MCC of the Rockies.

Rev. Angie S. Umbertino

Rev. Angie S. Umbertino of St. Louis, MO, former pastor of the MCC in Akron, OH, died Oct. 26 after a long illness. She was 43.

Rev. Umbertino was a 1976 graduate of Samaritan Theological Institute and in the first Samaritan class to receive bachelor's degrees. After pastoring MCC in Akron in the early 1980s, she pastored independent churches in recent years.

Rev. Umbertino is survived by her spouse, Ms. Karen Wheeler, former dean of Samaritan.

A memorial service was held Oct. 30 in St. Louis, MO.

Mr. Paul Sheldon

Mr. Paul Sheldon, vice president of the UFMCC Board of Pensions, died Oct. 15 in Oakland, CA. He was 65.

Mr. Sheldon was the first member appointed to the Board of Pensions in its formation. His memorial service was conducted Nov. 7 at MCC of the Peninsula in Redwood City, CA.

Around The Fellowship

Praises

MCC Hamburg, Germany, is applying for membership in the local council of churches.

MCC New York City held its first services in its new building in Manhattan on Oct. 31.

Rev. Elder Troy Perry, was a keynote speaker of the (U.S.) National Skills Building Conference in New Orleans, LA, Oct. 31 to Nov. 2. Also in the UFMCC delegation were **Mr. Ravi Verma**, director of administration, **Rev. Elder Don Eastman**, treasurer, and **Rev. Steve Pieters**, field director of AIDS Ministry.

Harper Collins has notified **Rev. Elder Nancy Wilson**, UFMCC vice moderator, that it has accepted her book manuscript for publication. The book examines lesbians and gays in the Bible.

District Coordinators held their first all-day meeting for problem solving in conjunction with the October **General Council** meeting. It was so productive that they decided to hold a similar gathering in advance of every General Council meeting.

Famous stage and screen star **Ms. Sandy Duncan** will appear at the annual Christmas concert of **MCC in the Valley**, North Hollywood, CA, on Dec. 4, before her appearance in Washington, DC at the lighting of the White House Christmas tree.

River City MCC, Sacramento, CA, joined other community groups in presenting the third annual Tribute to Gay/Lesbian/Bi Veterans on Nov. 6.

Rev. Dusty Pruitt, pastor of **MCC Long Beach**, CA, received the America's Human Rights Award at the Evangelical Lutheran Church in San Francisco Nov. 21 and spoke on gays and lesbians in the military.

Rev. Elder Hong Tan was in **Hamburg** in November for the celebration of the fifth anniversary of MCC there. Approximately 50 people from Germany and Switzerland were expected.

Prayers

Sunrise MCC of the Hi Desert, Lancaster, CA, requests prayers for their church and community in the wake of violence and fear stirred by the Lancaster-based church that produced the homophobic video "The Gay Agenda." Sunrise MCC, pastored by **Rev. Christen Chew**, has also received a lot of positive coverage in the news media in recent months.

Healing Waters MCC, Hot Springs, AR, discontinued meeting, effective Sept. 26; Hot Springs (population 1,900) had been the smallest U.S. town with an MCC. MCCs in both Little Rock and North Little Rock plan to continue a ministry presence in Hot Springs.

Transitions

Rev. Jim Lynch is the new senior pastor of **Faith Eternal MCC**, Springfield, IL.

Rev. Frank Scott is the new pastor of **MCC Asheville**, NC.

Rev. Tom Carone was named pastoral leader of **Tree of Life MCC**, Ypsilanti, MI.

Mr. Bill Dannelly will serve as pastoral leader at **Good Samaritan Parish MCC**, Toledo, OH.

Rev. Alan Eddington has joined the staff of **MCC San Francisco,** CA as HIV programming director.

The following pastors resigned recently: **Rev. Ian Westby**, Pax Christi MCC, Southampton, England; **Rev. Betty Pedersen**, Russian River MCC, Guerneville, CA; and **Rev. Doug Johnson**, All Saints MCC, Atlanta, GA.

As part of a reorganization of **UFMCC's International Headquarters**, the position of Coordinator of Support Services has been discontinued. The position was filled by **Rev. Ro Halford.**

Top 20 Tithes - Oct. 1993

1.	Sunshine Cathedral MCC, Ft. Lauderdale, FL	US$ 9,249.20
2.	Cathedral of Hope MCC, Dallas, TX	8,307.42
3.	MCC Washington, Washington, DC	3,511.27
4.	MCC of the Resurrection, Houston, TX	2,901.33
5.	MCC Long Beach, Long Beach, CA	2,791.83
6.	St. Luke's MCC, Jacksonville, FL	1,866.45
7.	MCC San Diego, San Diego, CA	1,819.50
8.	Church of the Trinity MCC, Sarasota, FL	1,425.01
9.	MCC San Francisco, San Francisco, CA	1,397.41
10.	MCC of Greater Kansas City, MO	1,357.50
11.	MCC of the Rockies, Denver, CO	1,263.17
12.	Church of Our Savior MCC, Boca Raton, FL	1,254.70
13.	MCC New York, New York City, NY	1,203.74
14.	First MCC of Kansas, Wichita, KS	1,163.05
15.	Harvest MCC, Denton, TX	955.05
16.	MCC Albuquerque, Albuquerque, NM	921.86
17.	Maranatha Fellowship MCC, Houston, TX	892.45
18.	First MCC of Atlanta, Atlanta, GA	883.64
19.	Agape' MCC, Ft. Worth, TX	867.50
20.	River City MCC, Sacramento, CA	865.42

{These figures reflect the 10 percent of each local church's monthly income that is reported to Fellowship headquarters.}

Top 20 Per Capita - Oct. 1993

1.	Sunshine Cathedral MCC, Ft. Lauderdale, FL	US$ 34.68
2.	Maranatha Fellowship MCC, Houston, TX	34.19
3.	MCC North Pines, Yelm, WA	28.13
4.	Harvest MCC, Denton, TX	28.09
5.	MCC Hartford, Hartford, CT	27.79
6.	MCC Long Beach, Long Beach, CA	26.90
7.	MCC Silverlake, Los Angeles, CA	26.70
8.	Christ the Redeemer MCC, Evanston, IL	26.57
9.	MCC of Greater Hayward, San Lorenzo, CA	25.34
10.	Holy Cross MCC, Pensacola, FL	25.30
11.	MCC in the Ozarks, Springfield, IL	24.84
12.	MCC of the Blue Ridge, Roanoke, VA	23.72
13.	MCC Johnson County, Lenexa, KS	23.02
14.	New Hope MCC, Milwaukee, WI	22.60
15.	Church With a Vision MCC, Longview, TX	21.09
16.	MCC of the Gentle Shepherd, Vancouver, WA	20.82
17.	Ke Anuenue O Ke Aloha MCC, Honolulu, HI	20.59
18.	Christ Chapel MCC, Santa Ana, CA	20.59
19.	Pikes Peak MCC, Colorado Springs, CO	20.06
20.	Holy Covenant MCC, Hinsdale, IL	19.71

{These figures reflect average individual weekly offerings to the local church.}

MCC Pastor Heads State Church Council

The Executive Board of the Hawaii Council of Churches gave final approval Oct. 21 to the selection of Rev. Jon Bullock as interim executive director. This marks the first time that a state council of churches has chosen an openly-gay individual to such a position, and the first time an MCC clergy has held such an office. "This will be an exciting time for the Council as we rethink our existence and our mission here in these Islands," said Rev. Bullock, co-pastor of Ke Anuenue O Ke Aloha MCC, Honolulu, HI. The selection process which resulted in Rev. Bullock's appointment lasted over three months. The committee seems to have made its selection on the basis of qualifications without consideration of "the gay issue."

Rev. Bullock begins serving as interim executive director on Feb. 15, 1994, and will continue until a new executive director can be found.

Status Forms Due

The annual "Certification of Clergy Status" forms have been mailed to all active clergy. These forms are due at the CCCC office by Jan. 1, 1994. There is a $25 (U.S. or equivalent) filing fee due with the form. Clergy with forms not returned by the deadline will be placed on inactive status and may appeal by submitting the form, a letter of explanation of the delinquency, the $25 filing fee, and an additional $25 late charge to cover the additional expenses incurred by the CCCC office. The CCCC will then hear all submitted appeals at its March meeting.

Bylaws Available

The new UFMCC Bylaws are now available. Bylaws, which reflect 1993 General Conference actions, may be ordered from UFMCC Church Services, 5300 Santa Monica Blvd., #304, Los Angeles, CA 90029; phone (213) 464-5100. Each copy is $1.25; standard fees for shipping, handling and sales tax apply. A sample copy of the bylaws is enclosed with this issue for churches and Fellowship- and district-level leadership.

Licensure Time

The 1994 licensure cycle is quickly drawing near. Those persons with the intent of applying for credentials licenses should be preparing their applications. Applications from the 1992 Clergy Manual will be accepted; however, applications from previous versions of the manual will not. Copies of the current applications may be obtained by purchasing the Clergy Manual from UFMCC Church Services. Notices have been mailed to all clergy with expiring credentials in 1994. The relicensure and initial licensure applications are due at the CCCC office by March 1, 1994.

Please note that the application fees have been raised: Initial Licensure is $75, Relicensure is $50. Also, the topics of the relicensure papers have been changed. First Relicensure - "Your Vision of Ministry." This paper should reflect upon your growth during your first year as a professional clergy in the UFMCC. Include the following issues: personal growth, spiritual development, value of training, and areas where your training was insufficient. Second Relicensure - "Your Vision of Ministry for the Future." This paper should present a detailed ten-year plan for the future of your ministry. Included in the plan should be personal and professional growth goals.

Classifieds

TO PLACE YOUR AD

Cost is $15 for the first 25 words or less. Additional words are 70 cents per word. Numbers and abbreviations count as words. All classifieds must be prepaid in U.S. funds. All copy for Keeping in Touch Classified Advertising is subject to the approval of the Editorial Board. Appearance of advertising does not imply, nor does it constitute, endorsement by UFMCC. Mail ads to: Keeping in Touch Classifieds, 5300 Santa Monica Blvd., #304, Los Angeles, CA 90029.

BOOKS & PUBLICATIONS

BEYOND HETEROSEXISM. A bi-monthly source letter for lesbigays and allies. Liturgies, articles, workshop ideas, resources, more. Subscription, $18; sample, $4. AlterVisions, POB 2374, Boulder, CO 80306.

THE FAMILY NEXT DOOR, a national newsletter for lesbian and gay parents includes information about education, health, family planning, social and legal issues, and more. P.O. Box 21580, Oakland, CA 94620.

Stories about growing up and living in Church as lesbians, bisexuals, and gays. FOCUS: Communion, Baptism. LIMIT 1500 words; confidential. Send: Remember Our Baptism, P.O. Box 94243, Lubbock, TX 79493-4243.

MAIL ORDER

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ORGANIZATIONS

REMINDER: Responses to the Elder's Task Force on Structures and Systems Study Guide are due by June 1, 1994.

POSITIONS AVAILABLE

Marketing/Administrative Assistant: Immediate opening for full-time position with the international headquarters of UFMCC, a Christian denomination of the lesbian/gay community, with 300 churches in 17 countries. Responsibilities include planning and implementing market research, customer service, receiving phone orders and clerical support. Qualifications include detail orientation, good organizational and interpersonal skills, proficiency in computers (WordPerfect), and background in market research/advertising. Bilingual English/Spanish preferred. Salary based on experience, plus excellent benefits. Send resume, with salary history, to: Rev. Kit Cherry, UFMCC, 5300 Santa Monica Blvd., #304, Los Angeles, CA 90029.

Well-established church in deep South seeks mature pastor for part-time position. Is it you? Great potential. Resume: MCC Montgomery, P.O. Box 603, Montgomery, AL, 36101-0603.

Music Program Director

Metropolitan Community Church of Toronto, a church for all people with a special Ministry to the Lesbian and Gay Community, requires an experienced person with diverse skills, who enjoys leading people with multi-level music skills. A person with a commitment to growth and to Ministry of inspirational, ecumenical style music. This is a salaried staff position. Submit Resume by December 15, 1993 to: Director of Administration, Metropolitan Community Church of Toronto, 115 Simpson Avenue, Toronto, Ontario M4K 1A1. Fax: (416) 466-5207.

PIANIST WANTED: Masters degree preferred. Personal/professional relationship, male, mid-30's, small town background/values a plus. Duo to perform classical, pop, sacred repertoire. RQB, Box 6031, Denver, CO 80206.

MCC Washington seeks F/T Director of Music Ministry. Must be responsible, detail-oriented. Administrative and musical abilities; broad understanding, appreciation of church music; familiarity with orchestral and choral music a plus. Salary, benefits commensurate with experience. Send resume, references, salary history to: MCC Washington, 474 Ridge St., NW, Washington, DC 20001 by December 31.

All Saints MCC Atlanta, is seeking a growth oriented F/T Pastor with Leadership and MCC experience. Qualified persons should send resume and background to the Pastoral Search Committee, c/o ASMCC P.O. Box 13968, Atlanta, GA 30324.

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COORDINATOR: Coordinator of an interfaith ministry to the gay/lesbian community and to people living with HIV/AIDS. Pastoral, leadership, management, fund raising, community out reach responsibilities. E.O.E. Send resume to: Coordinator PO Box 66669, Houston, TX 77266-6669.

Looking For Lesbian Couples In New England. Research study on long-term relationships seeks lesbian couples of 15+ years. Both partners need to agree to be interviewed. Anonymity and confidentiality guaranteed. Please call Beth at (508) 562-0353.

VIDEO

Half Hour Video Documentary on Rev. Janie Spahr and her call to the Downtown Church in Rochester, protested and brought to trial. Features M.C.C. San Francisco. Very frank and moving. VHS Tape and Discussion Guide. Send $32.35 to: Leonardo's Children, Inc., 26 Newport Bridge Rd., Warwick, NY 10990.